



## The Psychology and Management of Workplace Diversity

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Immigration and globalization, combined with new civil rights laws and changes in public opinion have resulted in vastly increased workplace diversity in the last half-century. *The Psychology and Management of Workplace Diversity* is a collection of newly commissioned articles that provide sophisticated and comprehensive views of the challenges and opportunities that diversity poses for organizations, their leaders, and their members.

- Provides sophisticated and comprehensive views of the challenges and opportunities that workplace diversity poses for organizations, their leaders, and their members.
- Examines how diversity has, does, and should work with respect to a series of dimensions, including gender, race or ethnicity, age, disability, obesity, sexual orientation, and social class.
- Offers guidance on how organizations can change to become more multiculturally inclusive, describes diversity management around the globe, and suggests some strategies for managing diversity.



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