



# The Psychology and Management of Workplace Diversity

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## The Psychology and Management of Workplace Diversity

Immigration and globalization, combined with new civil rights laws and changes in public opinion have resulted in vastly increased workplace diversity in the last half-century. *The Psychology and Management of Workplace Diversity* is a collection of newly commissioned articles that provide sophisticated and comprehensive views of the challenges and opportunities that diversity poses for organizations, their leaders, and their members.

- Provides sophisticated and comprehensive views of the challenges and opportunities that workplace diversity poses for organizations, their leaders, and their members.
- Examines how diversity has, does, and should work with respect to a series of dimensions, including gender, race or ethnicity, age, disability, obesity, sexual orientation, and social class.
- Offers guidance on how organizations can change to become more multiculturally inclusive, describes diversity management around the globe, and suggests some strategies for managing diversity.

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