



Generations and Work

Eric Bolland, Carlos Lopes

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This comprehensive, research-based study of different generations in the workplace in the United States is based on an extensive national survey of workers and four separate industry-specific surveys. *Generations and Work* examines and provides answers to the most common issues and problems of multigenerational work. The discovery of differences and commonalities between and among generations sheds light on the realities of intergenerational work rather than suppositions about intergenerational work which abound in the mass media.

The depictions of general characteristics of baby boomers and millennials are limited because they deal only with measures of central tendency, not variations within the population. This truer look at generations examines both differences and commonalities and thus discovers a more accurate depiction of generations at work. Bolland and Lopes provide a book for managers and students of workplace sociology a guide, and a guide for managing employees who come from different generations.

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