



## Leadership's Broken Link: A powerful method for super-charging your organization!

*Dave Rogerson, Larry Parah, Tim King*

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What is the relationship between organizational planning and organizational strategy? Is strategy simply a process of planning ... or is planning the engine behind strategy? What is the impact of planning on an organization's direction? How does planning engage people? How is strategy implemented ... and more importantly ... How is strategy sustained? This lack of understanding and the importance of moving from strategy to implementation give rise to Leadership's Broken Link! Each of us has had a variety of experiences with planning and strategy, whether in private business, government, education or the non-profit sector. As the years have gone by, questions posed about how to plan, how to maintain flexibility with change, and how to maintain a structure of accountability continue to be asked. Of one thing we can be certain, the years ahead will undoubtedly bring ever greater change, increased uncertainty, and the need for better planning and direction, to be able to compete and survive in a more diverse field of competition. Indeed, both the for-profit and non-profit organizations alike have begun to learn that their success in meeting these challenges will lie in the ability to set clear direction for the organization, and build synergy within and among work-groups and departments. Leadership's Broken Link is a detailed method for building a cohesive organization and developing your skills and those of the people you lead.



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